Company Commercial Solicitor

The Role

Are you looking for a career which is rewarding and offers the opportunity to rapidly grow and expand your profile? Come and join our expanding legal team at First North Law.

As the successful candidate for this role, you will sit within our corporate and commercial team and be offered the opportunity to lead other members of staff in time.

Our client base is ever growing and offers a wide variety of opportunities in the following areas:

- **Construction:** drafting, negotiating and supporting a wide range of contracts required for the construction, operation and maintenance of new homes, including advising on contracting strategies, commercial models, performance securities, insolvency risk and the management of disputes.
- Governance: managing governance arrangements across client projects for Teckal and non-Teckal clients.
- Mergers, acquisitions and organisation restructures: Advising and facilitating on projects, formation of new companies and associated legal documents
- **Regulatory and planning:** supporting the businesses with regulatory compliance and development/compliance with planning requirements.
- **Compliance:** supporting the business in understanding regulatory compliance obligations and demonstrating best practice in all aspects including GDPR, health & safety and environmental matters

Day to Day

- Working on unique, stimulating and complex matters;
- Working closely with public sector lawyers on joint projects between clients and public bodies
- Collaborating and working with external lawyers on complex matters as appropriate;
- Reviewing, drafting and participating in the negotiation of contracts, leading the negotiation process were appropriate;
- Participating in the management of contracts, dispute avoidance and dispute resolution processes including instructing counsel, legal panel firms and experts; and
- Working closely with clients within to understand their objectives and business needs and to identify current and future legal requirements.

This is a role where work is varied and challenges arise regularly as clients look to push at boundaries and develop their own service offering.

The Person

What does working at First North Law involve?

- Team Player: As a growing firm it is imperative that you work with the existing team
- **Communication:** You should have excellent communication and presentation skills including the ability to communicate complex legal concepts to a range of audiences both verbally and in writing. support to other teams.
- **Self-motivated:** This role provides for the ability to work from home and as such you should be able to work independently, planning and managing matters as required.
- **Organised:** Able to work under pressure to meet deadlines and manage work priorities accordingly, often working on several matters concurrently.

- **Commercially astute:** Strong commercial acumen that can identify risk, risk mitigations and present suitable options to the business balancing risk and reward.
- Attention to detail: Able to demonstrate both attention to detail and the ability to provide highly pragmatic legal advice in the context of an established, commercial, operational business.
- Flexible: Flexible approach with a willingness to develop knowledge and skills in different areas of law and provide advice to clients as necessary

The Skills

Essential:

• You must be a solicitor admitted in England and Wales, a qualified Barrister or a fully qualified Legal Executive.

Desirable

- You should be able to demonstrates commercial acumen and experience preferably (though not necessarily) in the public and private sectors
- Experience of Teckal company arrangements is beneficial as our client base contains Teckal companies
- Able to use Case Management Systems, MS Word, MS Excel and MS PowerPoint to an intermediate level.

Contact Details

Should you wish to discuss any aspect of the above please email <u>nigel.mccloy@firstnorthlaw.co.uk</u> with your contact number and we will call you back as soon as is reasonably practicable